



# TRAINING PLAN FOR GLOBAL GRANTS

Grant number: GG2118007

For each training activity included in the global grant, provide the following information, as applicable (add additional boxes as necessary):

## TRAINING 1

What is the training topic?	Water Sanitation & Hygiene
What are the objectives of the training? Provide the curriculum.	Objective of the Training is to make the students and teachers to understand the importance of clear water, sanitation and hygiene. What is WASH program? How will it help improving Water, Sanitation & Hygiene? How will it prevent waterborne diseases & illness? How to practice in day to day life? Why it is important to practice and carry the message to home?
What activities will be done to support the training?	Depending on the age of children the activities will differ. Listening, Reading, Singing rimes, hygiene activities, games, drawings, paintings, debates, drama &etc.
What is the length of the training? How often will the training be offered?	3 hours Initially once in a month for 3 months, then once in 6 months.
Who is conducting the training? What are the trainer's qualifications?	Volunteer medical practicing doctor. Doctor by profession.

<p>Who is receiving the training? How many men? How many women?</p>	<p>Teachers Students The gender will differ based on the type of school.</p>
<p>What are the expected outcomes of the training?</p>	<p>Attitude and Behavior changes among young community. Through them their family members will change. Practicing it will help preventing many diseases.</p>
<p>How will participants demonstrate their new skills and knowledge?</p>	<p>Practicing it in day to day life Carrying the message to next level to their home and community</p>
<p>How will this training be evaluated?</p>	<p>Observations Random survey</p>
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes, the follow-up training will be given once in 6 months and observation will be done by teachers and volunteer Rotarians.</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<p>This is a new training as a result of the grant. However, the training will be offered at regular intervals so that the new students coming in also will get trained.</p>

## TRAINING 2

What is the training topic?	Train the Trainers - Maintenance – Toilet, Water Facilities and Hand Washing Station
What are the objectives of the training? Provide the curriculum.	The Objective of this training is to give the school management, teachers & labor about the maintenance of the water and sanitation facilities. Curriculum Importance of Maintaining Toilet Blocks, Water Facilities and Hand Washing Stations. Methods and Systems to maintain the Facilities. Curriculum development and teaching methods for hygiene education. Maintenance of records related to Toilet, hand washing & water facilities.
What activities will be done to support the training?	Lecture Practical classes Model Records
What is the length of the training? How often will the training be offered?	3 hours Once in 6 month
Who is conducting the training? What are the trainer's qualifications?	Sanitary inspectors from Government They are qualified in water & sanitation and working in public sanitation department
Who is receiving the training? How many men? How many women?	School Management Teachers Sanitary Labors 30 (Men + Women)
What are the expected outcomes of the training?	The beneficiaries know the importance of water & sanitation facility and its maintenance, so that the provided facility will be in operation for long and the project will give sustained results. In addition the teachers will give hygiene education to students.

<p>How will participants demonstrate their new skills and knowledge?</p>	<p>The beneficiaries will demonstrate the new skills by making the students use the facilities properly and maintain the facilities properly.</p>
<p>How will this training be evaluated?</p>	<p>By visiting project sites personally and by verifying the maintenance records.</p>
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes, follow up training will be given based on the direct observation and grant records.</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<p>This training is result of grant and it will be on going. New participants will be offered training once in 6 months.</p>

### TRAINING 3

What is the training topic?	Menstrual Hygiene
What are the objectives of the training? Provide the curriculum.	Objectives : Capacity Building Awareness Creation Menstrual Hygiene Management  Curriculum (Enclosed a PDF Document) Basic Definitions & Importance of Menstrual Hygiene Who needs information & why? What needs to be achieved? Minimizing Barriers. Safe Disposal of Menstrual Waste
What activities will be done to support the training?	Orientation Lecture Group Discussion Demonstrations
What is the length of the training? How often will the training be offered?	2 Hours Once in 6 Months
Who is conducting the training? What are the trainer's qualifications?	Volunteer Doctors Public Health Workers
Who is receiving the training? How many men? How many women?	Teachers Parent Teacher Association Members Students
What are the expected outcomes of the training?	Awareness on Menstrual Hygiene Better Environment with Sanitation & Hygiene

<p>How will participants demonstrate their new skills and knowledge?</p>	<p>By Practicing the personal Hygiene &amp; proper waste disposal</p>
<p>How will this training be evaluated?</p>	<p>Survey from students and teachers</p>
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes, once in 6 months training will be there. Followup and observation will be done by teachers and PTA.</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<p>New Training It will be ongoing</p>

## TRAINING 4

What is the training topic?	Teacher Training
What are the objectives of the training? Provide the curriculum.	<p>Objective is to improve the professional skills / teaching skills of the teachers.</p> <ul style="list-style-type: none"> <li>- Teaching More Effective and Exciting               <ol style="list-style-type: none"> <li>1. Multiple Intelligences - Using MI to make classes more interactive &amp; interesting</li> <li>2. Active Learning - Methodologies to make teaching more interactive, involving &amp; more meaningful</li> <li>3. Developing and using Creativity in learning</li> </ol> </li> <li>- Understating Children               <ol style="list-style-type: none"> <li>1. Understanding Emotional needs of a child</li> <li>2. Working with acceptance and Intentions</li> <li>3. Understanding and Developing high Self esteem</li> <li>4. Developing Life skills or success skills</li> </ol> </li> <li>- Class room management               <ol style="list-style-type: none"> <li>1. Cooperation - Effective Methods to solicit cooperation from children in the classroom</li> <li>2. Disciplining in the classroom - Alternative to punishment that work</li> <li>3. Communicating to motivate children: Bring the best out of students by simple changes in our communication</li> </ol> </li> </ul>
What activities will be done to support the training?	Theoretical papers and practical training will be provided.
What is the length of the training? How often will the training be offered?	6 hours Once in 6 months
Who is conducting the training? What are the trainer's qualifications?	Teacher Training Professionals Bachelor / Master in Education and HR Trainers
Who is receiving the training? How many men? How many women?	Teachers from Beneficiary School 25 (Men + Women)

<p>What are the expected outcomes of the training?</p>	<p>Expected outcomes are</p> <ul style="list-style-type: none"> <li>- improved and better learning atmosphere with cooperating children.</li> <li>- improved learning and good academic results.</li> </ul>
<p>How will participants demonstrate their new skills and knowledge?</p>	<p>Teachers will</p> <ul style="list-style-type: none"> <li>- understand the children in order to handle and motivate them,</li> <li>- manage the class rooms with best practices to maintain a best learning ambiance,</li> <li>- get good cooperation from students to teach more effectively.</li> </ul>
<p>How will this training be evaluated?</p>	<p>This will be evaluated by the comparison of the performance of the participants before and after the training through survey questioner and academic scores of children.</p>
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes there will be follow up every six months. The volunteer Rotarians would be involved to have a frequent communication and observation of participants.</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<p>This is new training as a result of the grant for this beneficiary school. New participants will be trained whenever they joining the school or during the routine training, which will be conducted once in six months.</p>