



TRAINING PLAN FOR GLOBAL GRANTS

Grant number: Enter text here

For each training activity included in the global grant, provide the following information, as applicable (add additional boxes as necessary):

TRAINING 1

What is the training topic?	Sanitation : Toilet Hygien and Sanitation
What are the objectives of the training? Provide the curriculum.	<ul style="list-style-type: none"> - All particiants to know the importance of toilets, sanitation and hygein, then advocate and promote it to the entire community. - Toilet operation and maitance - Habit change, proper use of toilets, handwashing after using toilets, instutional fund allocation for sanitation and hygein, - The participants to know the need fro user fee and ownership of the project.
What activities will be done to support the training?	<ul style="list-style-type: none"> - Education and brain storming by the participants - Video watching, show case of places with toilets and without toilets. - Practical teaching of how to use toilets, operation and maitance. -
What is the length of the training? How often will the training be offered?	2 weeks
Who is conducting the training? What are the trainer's qualifications?	<ul style="list-style-type: none"> - The Bugiri District Health education officer. - Bugiri Municipal Health officer. - 3 Bugiri Main Hospital medical staff. -

<p>Who is receiving the training? How many men? How many women?</p>	<ul style="list-style-type: none"> - All stakeholder representatives from the 10 beneficiaries, who will go back and teach their members. - User committees, including local government officers. - Some of the implementation staffs like drivers.
<p>What are the expected outcomes of the training?</p>	<ul style="list-style-type: none"> - Technical know how of
<p>How will participants demonstrate their new skills and knowledge?</p>	<ul style="list-style-type: none"> - Real actions by cleaning and using toilets by their members. - Through testing at the end of the workshops. - Observatioin of how participants exhibit learned skills.
<p>How will this training be evaluated?</p>	<ul style="list-style-type: none"> - Number of people they also train at their institutions. - Number of people/ institutions that allocate funds to the project - Behavior change towards toilet use
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<ul style="list-style-type: none"> - There will be demand driven trainings to be conducted by the cooperating organization in conjunction with the local government, beneficiary organizations that will be funded outside of the grant. Due to the importance of the project (Toilets) and needs of the community the cooperating organization and the local government will keep on expanding the project to other parts of the Municipality.

TRAINING 2

What is the training topic? Sanitation: Solid waste disposal	Sanitation: Solid waste disposal
What are the objectives of the training? Provide the curriculum.	<ul style="list-style-type: none">- Teach proper techniques of proper waste disposal- Common methods of waste disposal and management- Method for dumping off waste- Waste handling and transport
What activities will be done to support the training?	<ul style="list-style-type: none">- Power point presentation- Show case of different kinds of collection vehicles- Visit to disposal sites- Exhibit operational equipments and tests-
What is the length of the training? How often will the training be offered?	1 week
Who is conducting the training? What are the trainer's qualifications?	Enter text here
Who is receiving the training? How many men? How many women?	<ul style="list-style-type: none">- 4 drivers and and 4 trun boys
What are the expected outcomes of the training?	<ul style="list-style-type: none">- That the participants will learn all the skills required for the job.
How will participants demonstrate their new skills and knowledge?	<ul style="list-style-type: none">- Passing Tests and at the end of the workshop- Doing their job properly- Demonstrated good or high performance at all times with no negative reports from the public.

<p>How will this training be evaluated?</p>	<ul style="list-style-type: none"> - Through records at the end of the week, the supervisor will determine by looking at the reports of wrong performance. - Observation during work once a week unannounced visit will be done by the supervisor to to the disposing site. Also will collect data from the public.
<p>Will there be follow-up training, communication, or observation of participants?</p>	<ul style="list-style-type: none"> - There will demand driven training due to changes in policies and technologies for the drivers and Turn boys. -
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<ul style="list-style-type: none"> - These will be mixed training depending on the needs and requirements by the laws that might change time to time. - Yes, these trainings will be offered sometime to new participants because some people might sick or leave the job, therefore a need for a new employee. The organization will be training new people as a standby and also retrain those ones on job.

TRAINING 3

What is the training topic?	Drainage
What are the objectives of the training? Provide the curriculum.	<ul style="list-style-type: none">- The drivers and Turn boys to know the drainage systems and how to work on them while pumping out wastes.- Basics about drainage and tools used.- Residencial and commercial drainages-
What activities will be done to support the training?	<ul style="list-style-type: none">- Show cases of drainages systems- Visit residencial and commercial facilities to practically see and test on job.- Vidoes will be shown during the workshop.-
What is the length of the training? How often will the training be offered?	<ul style="list-style-type: none">- 2 days
Who is conducting the training? What are the trainer's qualifications?	Enter text here
Who is receiving the training? How many men? How many women?	<ul style="list-style-type: none">- The drivers and turn boys-
What are the expected outcomes of the training?	<ul style="list-style-type: none">- Skilled staff able to do their work professionally-
How will participants demonstrate their new skills and knowledge?	<ul style="list-style-type: none">- Exbit skills, accomplish their work easily and professionally.-

<p>How will this training be evaluated?</p>	<ul style="list-style-type: none"> - Testing at the end of the workshop - Observations during and after work - Monitorinig and supervision -
<p>Will there be follow-up training, communication, or observation of participants?</p>	<p>Yes</p>
<p>Is this new training as a result of the grant or an ongoing training? If the latter, will this training be offered to new participants? Please provide a brief explanation.</p>	<ul style="list-style-type: none"> - Both grant and on going training as may be needed from time to time. - Yes will be offered to new participants based on the needs and when someone gets sick or any other emergencies.

TRAINING 4

What is the training topic?	Enter text here
What are the objectives of the training? Provide the curriculum.	Enter text here
What activities will be done to support the training?	Enter text here
What is the length of the training? How often will the training be offered?	Enter text here
Who is conducting the training? What are the trainer's qualifications?	Enter text here
Who is receiving the training? How many men? How many women?	Enter text here
What are the expected outcomes of the training?	Enter text here
How will participants demonstrate their new skills and knowledge?	Enter text here

How will this training be evaluated?	Enter text here
Will there be follow-up training, communication, or observation of participants?	Enter text here
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